



中國鋼鐵股份有限公司

107年新進人員甄試試題

甄試類別：師級—各類別全

共同科目：國文、英文

—作答注意事項—

- ① 應考人須按編定座位入座，作答前應先自行核對答案卡、測驗入場通知書號碼、座位標籤號碼、甄試類別(組)等是否相符，如有不同應立即請監試人員處理。使用非本人答案卡作答者，該節不予計分，應考人不得異議。
- ② 答案卡須保持清潔完整，請勿折疊、破壞或塗改測驗入場通知書號碼及條碼，亦不得書寫應考人姓名、測驗入場通知書號碼或與答案無關之任何文字或符號。
- ③ 本試題本為雙面，共100分，答案卡每人一張，不得要求增補。未依規定畫記答案卡，致機器掃描無法辨識答案；或未使用藍、黑色墨水的筆書寫答案卷，致評閱人員無法辨認機器掃描後之答案者，其後果由考生自行承擔。
- ④ 選擇題限用2B鉛筆作答。請按試題之題號，依序在答案卡上同題號之劃記答案處作答，未劃記者，不予計分。欲更改答案時，請用橡皮擦擦拭乾淨，再行作答，切不可留有黑色殘跡，或將答案卡汙損，也切勿使用立可帶或其他修正液。非選擇題限用黑色、藍色鋼筆或原子筆，不得使用修正液，欲更改答案時，可用立可帶修正後再行作答。
- ⑤ 本項測驗僅得使用簡易型電子計算器(依考選部公告「國家考試電子計算器規格標準」規定第一類：具備+、-、×、÷、%、√、MR、MC、M+、M- 運算功能，不具任何財務函數、工程函數功能、儲存程式功能)，但不得發出聲響；若應考人於測驗時將不符規定之電子計算器放置於桌面或使用，經勸阻無效，仍執意使用者，該節以零分計；該電子計算器並由監試人員保管至該節測驗結束後歸還。
- ⑥ 考試結束 試題本、答案卡及簽到卡務必繳回，未繳回者該科以零分計算。
- ⑦ 考試時間：80分鐘。

壹、選擇題—單選題 30 題(每題 2 分，答錯不倒扣；未作答者，不予計分)

- 下列選項「」內的文字，何者兩兩相同？
 - 不「彳」下問／令人不「彳」
 - 連篇累「勿メ」／窮兵「勿メ」武
 - 詰「く口」聾牙／首「く口」一指
 - 眼花「カ一么ノ」亂／民不「カ一么ノ」生
- 孔老師任教多年，終於得到師鐸獎的肯定，下列匾額「不適合」用來祝賀他的是：
 - 桃李春風
 - 春風化雨
 - 天賜純嘏
 - 杏壇之光
- 下列有關應用文語彙的敘述，正確的選項是？
 - 女兒出嫁的宴席稱之為「湯餅」
 - 祝賀女子七十大壽，題辭可用「螽斯衍慶」
 - 父辭世而母健在，訃文之中子女自稱「哀子（女）」
 - 卒年六十以上者稱「享壽」，未滿六十者稱「享年」
- 下列文句沒有錯別字的選項是？
 - 陽明山賞櫻活動如火如荼的展開，遊客紛至沓來，擠得水洩不通
 - 年久失修的小木屋，經過多日的修葺之後，令人有煥然一新的感覺
 - 凡事若能屈突陡薪、防患未然，則可避免許多不必要的遺憾
 - 為了完成上級交負的任務，她已經熬夜通宵超過十八個小時了
- 某對聯云：「顧曲有閒情，不礙破曹真事業；飲醇原雅量，偏嫌生亮並英雄。」請問，其內容歌詠的人物應是何人？
 - 孫權
 - 孔明
 - 周瑜
 - 曹操
- 下列文句所描寫的景色，若依春夏秋冬時序的先後排列，正確的選項是？

(甲)最是黃梅時節近，與餘歸路有鳴蛙	(乙)梅英疏淡，冰漸溶洩，東風暗換年華
(丙)停車坐愛楓林晚，霜葉紅於二月花	(丁)荷盡已無擎雨蓋，菊殘猶有傲霜枝

 - 乙甲丙丁
 - 甲乙丙丁
 - 丙丁甲乙
 - 丁丙甲乙
- 下列關於作者與作品的組合，何者錯誤？
 - 白先勇：《臺北人》
 - 黃春明：《兒子的大玩偶》
 - 余秋雨：《文化苦旅》
 - 龍應台：《看海的日子》

8. 《墨子·兼愛中》云：「昔者，楚靈王好士細腰，故靈王之臣，皆以一飯為節，脅息然後帶，扶牆然後起。比期年，朝有顰黑之色。」下列各選項之文意最符合上文旨趣的是？

- ①人生七尺軀，謹防三寸舌
②悅以使民，不竭其力
③正人求諸己，小人求諸人
④上悅之，眾能為之

9. 下列「」內字音前後相同的是：

- ①「檣」傾楫摧／不稼不「穡」
②左支右「絀」／「黜」陟幽明
③宴安「酖」毒／虎視「眈」眈
④渾欲不勝「簪」／「譖」下漫上

10. 下列文句，用字完全正確的是：

- ①慢不經心的工作態度，一定會影響工作效率
②你們彼此惡性競爭相互報復，最後卻讓外人作收漁利，豈不是親痛仇快
③他贏得奧運金牌之後，聲名大躁，不少邀約便競相而至
④院長的生技研究成果享譽國際，稱得上當代巨擘

11. 請問下列甲、乙二首詩歌所提及的節日為何？

甲、「競渡深悲千載冤，忠魂一去詎能還。國亡身殞今何有，只留離騷在世間。」

乙、「獨在異鄉為異客，每逢佳節倍思親。遙知兄弟登高處，遍插茱萸少一人。」

- ①甲：清明節／乙：重陽節
②甲：中元節／乙：寒食節
③甲：端午節／乙：中秋節
④甲：端午節／乙：重陽節

12. 下列成語，用字完全正確的是：

- ①腫事增華
②蔽帚千金
③韜光養晦
④趨之若務

【說明：第 13 至 22 題，請選出與劃線部份語意最接近的字詞】

13. We must designate an agent to act on our behalf.

- ① ask
② call
③ appoint
④ allocate

14. This study followed up a cohort of 100 patients aged over 60.

- ① group
② total
③ number
④ legion

15. The company will soon reimburse you.

- ① recruit
② abandon
③ pay
④ assign

16. I received a complimentary copy of the book last week.

- ① extra
② free
③ fake
④ defective

17. You do not need any special apparatus.

- ① device
② attire
③ appeal
④ portfolio

18. A research project must precede such a move.

- ① substitute ② go before ③ initiate ④ scrutinize

19. The pace of change is dictated by which industry section you are in.

- ① denoted ② reinforced ③ enhanced ④ determined

20. He is in a precarious situation.

- ① reciprocal ② rigorous ③ subsidiary ④ perilous

21. The government was reluctant to sanction intervention in the crisis.

- ① counteract ② ascertain ③ approve ④ continue

22. She told me about the ramifications of my plan.

- ① implications ② adjustments ③ incentives ④ attributes

【說明：第 23 至 30 題，請依照文意，選出最適當的答案】

When Air Liquide, the French industrial gases group, acquired two-thirds of its German rival Messer Griesheim, the newly combined business was a breeding ground for cross-cultural misunderstanding and resentment. Just beneath the surface, conflicting work styles, national stereotypes and insecurity about the future threatened to undermine the new entity, Air Liquide Deutschland, formed two years ago from the German operations of Air Liquide and Messer Griesheim.

The management team decided to take swift action to expose problems and address them head-on. With the help of JPB, a specialist consulting firm, it interviewed employees and identified 12 “emotional viruses” that could weaken the merger. “The main challenge was how to get people working together and retain customers so that we didn’t lose business,” says Markus Sieverding, Air Liquide Deutschland’s chief executive.

Mr. Sieverding’s challenge will be familiar to senior executives from many other companies. Among the “viruses” discovered were a strong belief by both sides in their own superiority, a fear of job losses at Messer and anxiety at Air Liquide that its flexible management style would be deadened by German “rationality”.

Management appointed 35 employees across the merged business to raise awareness of the “viruses”, spot outbreaks and prevent them spreading. The list was used as a light-hearted means of airing anxieties at workshops where hundreds of employees were asked to help define a new way of working together.

23. What business is Air Liquide in?

- ① chemical liquids ② gases ③ air travel ④ construction

24. Which of the following was NOT a problem in the newly merged company Air Liquide Deutschland?
- ① The ways people worked there were incompatible.
 - ② Its French and German employees saw each other in fixed ways.
 - ③ Its employees worried about the future.
 - ④ Its workers were concerned about promotion mechanisms.
25. The phrase “a breeding ground” in the first paragraph is closest in meaning to
- ① a new place ② a protective shelter ③ a campaign ④ a fertile place
26. The word “undermine” in the first paragraph is closest in meaning to
- ① weaken ② put pressure on ③ challenge ④ investigate
27. The new company’s reaction to the problems arising after the merging is best described as
- ① laid-back ② non-interference ③ prompt in response ④ reprimanding
28. Which of the following is NOT one of the “emotional viruses” that threatened the success of the merger?
- ① The company’s French staff members thought they were better than their German colleagues, and vice versa.
 - ② The company’s French workers considered their flexible style could be replaced by their German counterparts.
 - ③ The company’s French workers were worried about losing jobs.
 - ④ The company’s German workers are concerned about being made redundant.
29. The new company made use of the “emotional viruses” to do the following EXCEPT
- ① make the employees aware of the “viruses”
 - ② talk about the employees’ worries
 - ③ negotiate about salary
 - ④ work out how to work with people from a different culture
30. Which of the following best explains the phrase “spot outbreaks” in the fourth paragraph?
- ① identify when problems appear ② find out which employees are ill
 - ③ describe new illnesses ④ solve problems

貳、填充題 12 題(每題 2 分，答錯不倒扣；未作答者，不予計分)

1. 父親總是叮嚀我做事應該循序漸進，千萬不可以「好高【ㄨ、】遠」。請問：其中的「ㄨ、」字如何書寫？_____

2. 倘若執法人員為一己之私而舞文弄法，甚至於「便宜行事」，則國家的司法正義必將蕩然無存。請問：其中「便宜行事」的「便」字讀音為何？_____
3. 張潮《幽夢影》：「少年讀書，如隙中窺月；中年讀書，如庭中望月；老年讀書，如臺上玩月。」請問：此句子運用了「雙關法、層遞法、轉品法、借代法」當中的哪一種修辭法？_____
4. 李白〈將進酒〉：「人生得意須盡歡，莫使□□空對月。天生我材必有用，千金散盡還復來。」請填寫其中□□的語詞。_____
5. 唐代廖凝有一詩云：「五斗徒勞謾折腰，三年兩鬢為誰焦。今朝官滿重歸去，還挈來時舊酒瓢。」請問：此詩歌所歌詠的人物應是何人？_____
6. 信封中路的啟封詞，對於居喪的人應使用「鈞啟、臺啟、禮啟、安啟」當中的哪一種？_____
7. 做父母官的怎麼可以這麼草□人命，不把百姓的生命當回事呢？_____
8. 也許是心虛，也許是有了新的目標，總之，後來他就□聲匿跡，再也沒有出現過了。_____

【說明：第 9 至 12 題，請依照語句意思，填寫最適當的介係詞】

9. Agreeableness and emotional balance account _____ the biggest differences between managers from different countries.
10. The new company is diversifying _____ RFID technology for the retail industry.
11. Neither Ben _____ Liz can come to join the activity.
12. Only four of Scitex's staff have departed after HP purchased it, and this is down _____ HP's goodwill.

參、中翻英【請將中文語句譯成英文句子，每題 4 分，共計 4 題，占 16 分】

1. 我們目前人力相當吃緊，你的要求我們恐怕有困難。
2. 這件事帶給您的不便，我們深感抱歉。
3. 不斷充實自己有助職場步步高升。
4. 儘管他們年齡很不相當，但是一見如故。

中國鋼鐵股份有限公司 107 年新進人員甄試答案(更正版)

甄試類別：師級—各類別全

共同科目：國文、英文

壹、選擇題—單選（共 30 題，每題 2 分，共 60 分）

1	2	3	4	5	6	7	8	9	10
③	③	④	①	③	①	④	④	②	④
11	12	13	14	15	16	17	18	19	20
④	③	③	①	③	②	①	②	④	④
21	22	23	24	25	26	27	28	29	30
③	①	②	④	④	①	③	③	③	①

貳、填充題（共 12 題，每題 2 分，共 24 分）

1	驚	2	ㄅ一ㄇ、
3	層遞法	4	金樽
5	陶淵明	6	禮啟
7	營	8	銷 或 消
9	for	10	into
11	nor	12	to

參、中翻英（共 4 題，每題 4 分，共 16 分）

1	I am afraid your request will cause difficulties because we are extremely short-staffed/very short of staff.
2	We are deeply sorry for/ We (sincerely) apologize for the/any inconvenience(s) that this matter is causing (you)/has caused (you)/has caused (you)/may cause (you).
3	Improving one's/your own skill(s) and knowledge helps climb (or move) up the corporate (or career) ladder/make advances/gain promotions in the workplace
4	Despite the great age gap between them, an instant affinity asserted itself.